

17 January 2025

Headteacher - Mr Kam Bains

Dear Parents and Carers

This week, during our school assemblies, we have been talking to students about the importance of building positive relationships and creating a supportive school community. These conversations are the first step in the implementation of our new behaviour policy which is based on promoting respect, responsibility, and a sense of belonging for everyone at Medina College. We've also engaged staff in shaping this new approach and have considered feedback from our students in the process.

At the heart of our behaviour policy is the idea of strengthening relationships within our school community. We want our students to understand the value of working together to create a positive environment, where everyone feels safe, supported, and valued. As part of this, when behaviour falls short of expectations, we will be providing students with opportunities for restorative conversations with teachers, allowing them to reflect on their actions. This approach is designed to help students learn from their experiences, take responsibility for their actions, and rebuild relationships.

Our new behaviour policy is centred around three key principles: Ready, Respectful, Safe. These core values define 'The Medina Way' and serve as the foundation for everything we do at our school. Students will be encouraged and rewarded for consistently demonstrating these values, whether it's by being ready to learn, showing respect for others, or ensuring they are safe in their actions and words. We firmly believe that positive reinforcement is essential to supporting good behaviour. The new policy places a strong emphasis on rewarding students who consistently model the behaviours we value.

In addition to day-to-day rewards, there will be special recognition for students who go above and beyond. For example, we will be continuing our Star of the Week emails we began sending last term, celebrating students who have shown exceptional effort or who have made outstanding contributions to our school community.

We are asking for your support in reinforcing these values and expectations at home. By working together, we can help students understand the importance of the choices they make and how their actions impact the wider community. We hope that you will encourage your child to embrace The Medina Way and celebrate their achievements with us.

Central to our approach is the role of the tutor, serving as the first point of contact for parents and carers. Therefore, if you have any questions about our approach to behaviour or any other aspect of your child's education, please contact their tutor in the first instance.

Yours faithfully



Kerie James
Assistant Headteacher - Behaviour and Safeguarding